

## Indigenous Relations

As an organization, TriSummit vows to work closely with our Indigenous partners to understand their culture, practices, perspectives, and goals so that we can make responsible and respectful decisions and better educate our employees.

### With this, we:

- Understand the importance of reconciliation and the importance of working together with impacted Indigenous communities through open and meaningful dialogue.
- Recognize the importance of education of our employees and ensure we have the right resources, skills, and understanding necessary to maintain our relationships with Indigenous communities.
- Understand and respect that Indigenous Peoples have unique histories, cultures, protocols, values, beliefs, and governments.
- Understand the unique connection Indigenous Peoples have with the land and the water, and their desire to retain their culture and traditions.

### We are committed to:

- Nurturing respectful, positive, long-term, and transparent working relationships with impacted Indigenous communities and our Indigenous partners.
- The long-term cultural and social success of the communities that we serve.
- Creating economic opportunities in collaboration with impacted Indigenous communities and our Indigenous partners.

Throughout the organization, TriSummit recognized the first day of Truth and Reconciliation, September 30, 2021, with localized town halls and internal training. In 2021, our teams worked to provide economic opportunities for Indigenous communities through project-related procurement and employment opportunities, donations, and sponsorships.

TriSummit has built strong relationships with local Indigenous communities near our operations by including land and environment representatives in the communities where projects were being considered. A joint review ensured these Indigenous communities were directly involved in archaeology permitting, fieldwork, and construction; as well as environmental, regulatory, and construction reporting.



Coast Mountain Hydro

---