



**Job Posting: Internal Auditor**

**Job Category: Audit**

**Requisition Number:**

**TriSummit Utilities Inc. (TSU)** is an energy company with natural gas distribution utilities and long-term contracted renewable power generation assets. TSU's mission is to make communities a better place to live, by connecting them to the energy they want, when they need it, now and into the future. In an ever-changing world, our vision is to adapt, using our energy infrastructure to provide increasing value to our communities and investors. Our people take great pride in supporting and having a positive impact in the communities where we live and work. If you share our passion for these values and are eager to make a meaningful impact, we invite you to join our dedicated team.

**What You Will Do:**

Reporting to the Manager, Internal Audit and Governance, the **Internal Auditor** will add value and improve operations by bringing a systematic, disciplined approach to evaluating and enhancing risk management, internal controls, governance, and compliance. This role performs the full audit cycle (planning, fieldwork, reporting, and follow-up) across financial, operational, compliance, IT/cybersecurity, CSOX/ICFR, and ESG domains, leveraging data analytics and audit technology to deliver actionable insights.

Your responsibilities will include, but are not limited to:

- Plan and execute risk-based audits (planning, fieldwork, reporting, and follow-up) across financial, operational, compliance, IT/cyber, and ESG areas
- Perform risk assessments and develop right-sized audit programs that focus on the risks that matter, including emerging risks such as cybersecurity, third-party risk, data integrity, operational resilience, and AI
- Contribute to ICFR/CSOX activities (business processes and IT General Controls), including process documentation, identification of key controls, testing, and remediation support
- Use data analytics and audit technology to increase audit coverage, efficiency, and insight
- Prepare clear, concise audit reports with root cause analysis and practical recommendations; track and follow up on agreed management actions
- Stay current with the IIA Global Internal Audit Standards and support continuous improvement of audit methodology and ways of working

**What You Will Need to Succeed:**

This position has the following occupational requirements:

- Minimum three years of experience in internal audit, external audit, compliance/risk, and/or IT/cyber assurance
- Working knowledge of risk-based auditing, internal controls, and COSO concepts

- Strong written and verbal communication skills, with the ability to explain issues clearly and influence outcomes
- Bachelor's degree in Accounting, Finance, Business, Engineering, Information Systems, or a related field
- Professional designations such as CPA, CIA, CISA, CRMA, or CFE (or working toward)
- Experience at a regulated utility would be an asset
- Exposure to ICFR/ITGC testing, cybersecurity, data governance, vendor or third-party risk management, or ESG reporting processes is beneficial

To excel in this position, we recommend that candidates have the following skills and qualifications:

- Ability to work under pressure and meet tight deadlines.
- Experience with CSOX/ICFR testing, operational audits, ITGCs, and data/information governance is preferred.
- Risk mindset with ability to anticipate and assess emerging risks
- Technology fluency and ability to leverage audit and analytical tools (AuditBoard, Power BI, SQL, CAAT's) for efficiency.
- Operational acumen and ability to translate findings into pragmatic improvements.
- Strong analytical and report writing skills.
- Influence & communication skills; builds trust while maintaining independence.
- Project management and ability to meet timelines across multiple engagements.
- Professional skepticism and ethics.

If you meet most of the position skills and qualifications, you are still encouraged to express your interest in joining our team. We invite applicants to submit their resumes, emphasizing their accomplishments that align with the occupational requirements. Your distinct skills and experiences may still qualify you as a valuable addition to our team.

#### **What We Will Provide:**

**TriSummit Utilities Inc.** is committed to your professional and personal growth, as well as your overall health and safety. When you join our team, here is what you can expect:

- Competitive compensation with incentive programs
- Comprehensive health, dental, and benefit programs
- Retirement & savings plans.
- A Flexible Workplace model tailored to the requirements of the Calgary Corporate Office.
- A safety-centric culture.

#### **Inclusive Workplace:**

At **TriSummit Utilities Inc.**, we are dedicated to creating an inclusive workplace that celebrates the unique strengths, perspectives, and experiences of all our employees. We firmly believe that our differences empower us to become a stronger team, leading to better decisions, innovation, and business results. We encourage applications from candidates of all backgrounds to help us continue building an inclusive workplace.

**Ready to Join Us?**

If you are eager to be part of our team and make a difference in the energy industry, please submit your resume and cover letter in confidence to the Human Resources Department. We look forward to receiving your application!

**Join Our Team as an Internal Auditor at TriSummit Utilities Inc.!**